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7 **Fire Service Instructors' Working Practices: A UK Survey**

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44 **ABSTRACT**

45 Analysis of Fire Service Instructors (FSI) working practices and health is needed to minimise  
46 health risks related to heat illness, cardiovascular events and immunological stress. Online  
47 surveys were distributed to UK FSI and Firefighters (FF). One hundred and thirty FSI (age:  
48  $43\pm 7$  yrs) and 232 FF (age:  $41\pm 8$  yrs) responded. FSI experienced 2-10 live fires per week,  
49 with 45% of FSI reporting management does not set a limit on the number of exposures. Few  
50 FSI followed hydration guidelines, or cooling methods. New symptoms of ill health were  
51 reported by 41% of FSI and 21% of FF. FSI with  $\geq 11$  Breathing Apparatus exposures per  
52 month were 4.5 times (**95% CI 1.33-15.09**) more likely to experience new symptoms. A  
53 large proportion of FSI are experiencing new symptoms of illness after starting their career,  
54 and guidelines on exposure and hydration are not universally in place to reduce the risk of  
55 future health problems.

56

57 **KEY WORDS**

58 Fire service; Occupational health; Heat exposures

59

60 **ABBREVIATIONS**

61 BA Breathing apparatus

62 CFBT Compartment fire behaviour training

63 CRP C-reactive protein

64 EHI Exertional heat illness

65 FF Firefighters

66 FSI Fire Service Instructors

67 IL-6 Interleukin-6

68 URTI Upper respiratory tract infection

ACCEPTED MANUSCRIPT

## 69 1. INTRODUCTION

70

71 Fire Service Instructors (FSI) are responsible for training newly recruited and operational  
72 firefighters. Instructors who teach on Breathing Apparatus (BA) and Compartment Fire  
73 Behaviour Training (CFBT) courses experience live fire scenarios (wears) on a regular basis  
74 A wear is defined as a period in which an individual is breathing via a BA. Acute wear  
75 exposure can cause high levels of physiological and perceptual strain, due to the extreme  
76 environment, heavy protective clothing worn, and physical activity completed.<sup>1,2</sup> FSI and  
77 firefighters (FF) may also experience dehydration,<sup>1,3</sup> smoke and carcinogen inhalation, which  
78 can cause breathing difficulties,<sup>4</sup> and regular high impact tasks and handling of heavy objects,  
79 which may lead to muscular pain.<sup>5,6</sup>

80 Frequent fire exposure may also put FSI at risk of cardiac-related events, which are the  
81 highest cause of death amongst FF, accounting for 56% of US FF deaths in 2014.<sup>7</sup> The odds  
82 of a FF suffering a cardiovascular event are 12.1 to 136 times higher during fire suppression  
83 than when conducting nonemergency duties.<sup>8</sup> Numerous inflammatory markers, such as  
84 interleukin-6 (IL-6), platelet number, and C-reactive protein (CRP), have been documented to  
85 increase following fire exposure.<sup>9</sup> Repeated wears may therefore have a chronic effect on  
86 these markers,<sup>1</sup> potentially increasing an instructor's risk of a cardiac event. During an acute  
87 wear FSI are also at risk of suffering from an exertional heat illness (EHI).<sup>10</sup> The extreme  
88 temperature, which can reach  $174.0 \pm 83.9^{\circ}\text{C}$ , combined with heavy encapsulating clothing,  
89 and moderate physical exertion causes an uncompensable heat stress environment, reducing  
90 an instructors ability to dissipate heat.<sup>11</sup> In severe cases EHI can lead to organ failure and  
91 mortality.<sup>12</sup>

92 With appropriate preparation and recovery from each wear the risk of cardiac events and EHI  
93 could be reduced. There is strong evidence advocating the use of methods, such as: post

94 exposure arm cooling,<sup>11,13</sup> adequate hydration status,<sup>3,11</sup> and ice slurry pre cooling,<sup>14</sup> to reduce  
95 the risk. The latest “Health Management of Training Centre Instructor’s” report suggests that  
96 individuals drink 1.5 times the amount of fluid lost during heat exposure, with case study  
97 examples of ~750-800mL prior to exposure, ~400-1000mL taken on during the activity and  
98 1000mL post exposure given.<sup>15</sup> The report also suggests a minimum of 2hr between  
99 exposures, with cooling methods such as ice slurry, forearm cooling, dress down procedures,  
100 and wearing ice vests all recommended.<sup>15</sup> There is no clear guidance on wear limits, only that  
101 it is important to instigate a method to safeguard instructors’ health.<sup>15</sup> However, it is  
102 unknown if instructors in the UK have been directly provided with and are following this  
103 advice.

104 In addition, as a result of repeated wear exposures recent research suggests FSI may be at risk  
105 of overtraining.<sup>1</sup> Overtraining syndrome can be recognised by a prolonged maladaptation to  
106 several biological, neurochemical and hormonal regulation mechanisms, with confounding  
107 factors such as illness, inadequate nutrition, psychosocial stressors and sleep disorders,  
108 potentially being present.<sup>16</sup> It can develop due to a repeated exposure to stress leading to an  
109 altered responsiveness to subsequent stressful experiences, with reference usually given to  
110 high training loads.<sup>16</sup> Furthermore, overtraining and extremely heavy exercise have been  
111 previously linked to increased susceptibility and rates of upper respiratory tract infections  
112 (URTI) and illnesses, due to immunosuppression.<sup>17</sup>

113 Overtraining symptoms have previously been documented in Army recruits during training  
114 courses,<sup>18</sup> with prevalence amongst special military unit training suggested as being 24% of  
115 participants.<sup>19</sup> The prevalence of overtraining varies greatly amongst athletes, from 10-64%,  
116 with numbers altering based on the level of physical demand required for the sport and the  
117 duration of participation.<sup>20-24</sup> However, it is important to note that there is no single  
118 universally used diagnostic tool for overtraining, which may influence the prevalence rates

119 reported.<sup>25</sup> Amongst FSI, symptoms of overtraining have only been anecdotally reported.  
120 For FSI overtraining may not only be detrimental to their health but also to their occupational  
121 functionality, with loss of coordination, difficulty concentrating, and a reduced maximum  
122 work capacity. It is therefore important to identify the type and frequency of symptoms and  
123 illnesses experienced by FSI to form the basis for further investigation into the proposed  
124 overtraining response that repeated wear exposures may cause.

125 The purpose of the present study was therefore to document the working practices of FSI in  
126 comparison to FF, from across the UK, with specific reference to details of: wear types  
127 completed, preparation and recovery methods used, and illnesses and symptoms experienced.  
128 A secondary objective was to identify associations between new symptoms reported by FSI  
129 and the number of wears they completed, if they follow hydration guidelines, and their  
130 perception of recovery.

## 131 **2. METHOD**

132 Within the UK there are ~300 FSI and approximately 34,400 FF, across Fire and Rescue  
133 Services and private training providers. To establish the common demographics and working  
134 practices of instructors within the UK, in comparison to FF, both groups were invited to take  
135 part in an online survey. The survey was advertised across the UK via direct emails and  
136 social media. Those who responded to the survey and left their email address were contacted  
137 to ask them to further distribute the survey to their colleagues. The survey was also  
138 distributed upon visits to UK Training Centres and Fire Stations. All participants were  
139 informed that individual responses would be kept confidential, and therefore would not be  
140 provided to their superior colleagues. The study was approved by the University of Brighton  
141 ethics committee and conformed to the current Declaration of Helsinki guidelines (2013).

142 Prior to the survey a focus group was held with FSI from the “Health Management Research  
143 Project for Live Fire Instructors” to shape the direction of the questions and ensure the  
144 content was appropriate for the desired population. The focus group also identified the types  
145 of wears instructors complete, these were listed as: BA, CFBT, and BA cold/no smoke  
146 exposures. The focus of BA cold/no smoke and BA wears are for the students to be familiar  
147 with and learn how to use the equipment, whilst CFBT focuses on understanding how fire  
148 behaves and how to extinguish it. BA cold/no smoke wears involve learning how to use BA  
149 equipment in a temperate environment, however it should be noted PPE is worn and therefore  
150 elevated core temperatures may still occur. BA wears involve exposures to high  
151 environmental temperatures with instructors responsible for following teams of students to  
152 coach them when required. CFBT uses controlled live fires, where instructors coach students  
153 or remain outside the fire unit to control the environment with ventilation. Full details of the  
154 aim of exposures can be found in the SFJ Awards Qualification Handbook.<sup>26</sup> Preparation and  
155 recovery methods used at training centres were also suggested.

## 156 **2.1. The Survey**

157 A survey was generated using an online survey tool (surveymonkey.com, California, Palo  
158 Alto, USA). The survey consisted of 6 sections, covering demographics, wear types,  
159 preparation, recovery, illnesses, and an option to give any additional comments. After  
160 corrections based on pilot feedback the survey consisted of 36 questions, **please see the**  
161 **supplementary material for the survey questions.** Details of respondents’ age, gender, and  
162 time as an instructor were gathered, alongside how often they completed each type of wear  
163 and which wear they found the most physically challenging. FSI do not regularly complete  
164 other wear types, however an open response box was available for them to give details of  
165 other working practices and exposures if relevant. Questions orientated around preparation  
166 and recovery included whether they had a routine, what methods they used, and how long

167 they prepared/recovered for. Instructors were also asked how often they were ill, what type of  
168 symptoms they experienced, and if they felt comfortable requesting sick days. Language used  
169 throughout the survey was non-biased, with neither positive nor negative phrasing of the  
170 introduction and questions.

171 A shorter version of the survey, containing 10 questions, was designed for firefighters. The  
172 questions were taken from the demographic, wear frequency, and illness sections of the  
173 instructor survey. The surveys were live for 12 months.

## 174 **2.2. Statistical Analysis**

175 Demographic quantitative data is displayed as Mean  $\pm$  Standard Deviation (SD). A Mann-  
176 Whitney U test was conducted to analyse differences in interval data between FF and FSI  
177 when normal distribution assumptions were violated, as determined by a Shapiro-Wilk test.  
178 Prevalence of categorical data responses are reported in frequencies and percentages, with  
179 Pearson's chi square analysis performed to assess if the distribution of categorical variables  
180 differ from one another. A Fisher's exact test was used when  $>20\%$  of expected frequencies  
181 within each category were less than 5. Subsequent odds ratios and 95% confidence intervals  
182 (CI) were calculated to analyse associations. Significance level was set at  $p < 0.05$ . Qualitative  
183 responses to open questions were categorised into key themes.

## 184 **3. RESULTS**

185 The survey was completed by 130 FSI and 232 FF; response numbers for individual  
186 questions vary, as questions that did not apply could be skipped. Table 1 details the  
187 demographic of responders. All participants completed the survey within two days of initial  
188 engagement with the questions. Fisher's exact tests revealed that FSI responses did not differ

189 by time of year of survey completion for reported wear numbers (BA:  $p = 0.81$ , CFBT:  
190  $p=0.159$ , BA cold/no smoke:  $p = 0.464$ ) or new symptoms of ill health ( $p = 0.296$ ).

### 191 **3.1. Wear Types**

192 The frequency of wear types completed by FSI in the previous month is presented in Figure  
193 **1. Overall the median number of wears completed by FSI ( $\pm$  interquartile range) was  $13$   
194  $\pm 8$ , with the minimum number experienced being  $0$  and the maximum being  $40$ . When  
195 broken down into wear types, FSI completed  $5 \pm 6$  BA wears,  $3 \pm 5$  cold/no smoke  
196 wears, and  $3 \pm 4$  CFBT wears. The mode duration of a BA wear was 26-30 mins reported  
197 by 24 (23%) FSI, 36-40 mins for CFBT reported by 21 (20%) FSI, and 26-30 mins for BA  
198 cold/no smoke reported by 22 (23%) FSI.**

199 The median number of live fire wears experienced by FF was  $1 \pm 3$ , with 214 (92%) FF  
200 having completed  $\leq 5$  wears in the previous month. Only 17 (13%) FSI completed  $\leq 5$  wears in  
201 a month.

202 When asked to order the wear types by how physically straining they found them, 60 (59%)  
203 reported that CFBT generated the greatest strain, and 78 (76%) FSI selected BA cold/no  
204 smoke as the least straining, see Table 2.

205 Of the respondents 39 (35%) FSI thought that they completed too many wears in a week, and  
206 50 (45%) reported that they were unaware of any wear limit set by management. Of those  
207 who did have a limit (62, 55%), it ranged from 2-10 per week.

### 208 **3.2. Preparation for Wear**

209 Seventy-nine (73%) FSI were not allocated a period to prepare for a wear. Preparation  
210 methods used by FSI are displayed in Figure 2. The alternative methods reported by 20 (20%)  
211 FSI were grouped into themes and included: drinking water, checking tympanic temperatures,

212 and using rehydration sachets. Some FSI (15, 15%) used multiple methods of preparation,  
213 with the most common combinations being hydration checks with wearing a phase change  
214 vest (FSI: 6, 6%) and hydration checks with ice slurry consumption (FSI: 5, 5%). Having no  
215 hydration guidelines was reported by 44 (41%) FSI. Those with guidelines reported using  
216 visual charts to check urine colour and specific advice from within their service on water  
217 consumption.

### 218 **3.3. Recovery from Wear**

219 Seventy-six (70%) FSI also stated that they do not have a set allocated recovery time; FSI  
220 from organisations with a specified recovery time had a minimum of 2 hours between wears  
221 allocated. **However, 18 (55%) of those with a set recovery time reported having an actual**  
222 **average recovery period of less than 2 hours.** Average recovery periods ranged from 5min  
223 to 2hrs, with 31 (32%) FSI having  $\leq 15$ min and 44 (45%) having  $>30$ min. Those that had  
224  $>30$ min reported having additional tasks to do in that time, including debriefing students,  
225 paperwork and eating lunch. Recovery methods used are displayed in Figure 2. Themes of  
226 alternative methods included using rehydration sachets and dress down procedures. Some FSI  
227 (24, 24%) used multiple methods of recovery, with the most common combinations being  
228 drinking water with rehydration sachets (FSI: 8, 8%), and drinking water with forearm  
229 cooling (FSI: 9, 9%).

230 Only 3 (3%) FSI reported that they felt fully recovered after their recovery period, with the  
231 majority, 71 (65%), stating they were only just recovered, feeling worn out and warm. A  
232 further 9 (8%) FSI were exhausted and hot after a wear and did not feel recovered.

### 233 **3.4. Illness**

234 Over the previous year FF reported taking a greater number of sick days compared to FSI (3  
235  $\pm 7$  vs.  $1 \pm 3$ , respectively),  $U = 18446$ ,  $p < 0.001$ . However, 49 (45%) FSI also reported that  
236 they did not feel comfortable reporting illness **at work** and taking sick leave. Participants  
237 were asked to recall periods of cold or flu over the last year, with 27 (25%) FSI having not  
238 suffered from a cold or flu, 60 (55%) had one or two occurrences, 20 (18%) had suffered 3-6  
239 times, 1 (1%) had symptoms once a month, and 2 (2%) suffering 2-4 times a month. In  
240 comparison, 51 (22%) FF reported no cold or flu occurrences, 134 (59%) had symptoms once  
241 or twice in the year, 40 (18%) suffered 3-6 times, and 4 (2%) had a cold or flu once a month.  
242 When FSI were asked if they frequently suffer from any other illnesses or symptoms that they  
243 did not experience prior to becoming an instructor, 45 (41%) said Yes. Some (48 (21%)) FF  
244 also reported suffering from a new illness or symptoms that they did not experience before  
245 becoming a FF.

246 There was an association between the number of BA wears completed ( $\leq 5$ , 6-10, or  $\geq 11$  a  
247 month) and presence of new symptoms,  $\chi^2 (2) = 6.37$ ,  $p = 0.041$ . The odds of suffering from a  
248 new illness or symptom was 1.6 (95% CI 0.66-3.66) times higher for FSI who conduct 6-10  
249 BA wears a month, and 4.5 (95% CI 1.33-15.09) times more likely when completing  $\geq 11$   
250 BA wears, compared to those who completed  $\leq 5$ . There was no association between those  
251 suffering from new symptoms and those who had hydration guidelines,  $\chi^2 (1) = 0.60$ ,  $p =$   
252  $0.691$ . How recovered FSI felt after their wear recovery (fully recovered, fine, worn out and  
253 warm, and exhausted) was associated with the presence of new symptoms, ( $p = 0.004$ ,  
254 **Fisher's Exact Test**). Those who felt exhausted after a wear were 16.8 (95% CI 2.69-  
255 104.82) times more likely to suffer a new symptom than those who felt fine afterwards.

256 New symptoms reported by FSI were: fatigue (16), headaches (12), broken sleep (8),  
257 musculoskeletal pain (8), heavy sweating (6), problems thermoregulating (5), heart

258 palpitations (4), blood shot eyes (3), mood swings (3), and coughing and breathing problems  
259 (4). The common themes from FF were: back pain (11), post-traumatic stress disorder  
260 (PTSD) or depression (7), coughing or breathing problems (10), and headaches (5).  
261 FSI and FF were also asked how they felt both physically and mentally at the end of a  
262 working week, results shown in Table 3.

### 263 **3.5. Additional Comments**

264 From the 39 (30%) FSI who left additional comments, the key themes were: frequently  
265 feeling fatigued (4), being worried about their health (4), concern over the number of wears  
266 (14), lack of fresh protective clothing (5), worry about breathing in contaminants (4) and  
267 support for hydration and cooling methods to reduce the acute effects of a wear (4).

## 268 **4. DISCUSSION**

269 The study aimed to document the working practices of FSI across the UK, to enable a better  
270 understanding of the frequency of heat exposures, the types of preparation and recovery  
271 methods used, and the prevalence and type of illnesses experienced. FF were used as a  
272 comparative group. The study also aimed to establish whether there was an effect of wear  
273 number, hydration advice, or perception of recovery on the presence of overtraining  
274 symptoms or illness. The number and duration of wears completed varied, however a larger  
275 proportion of FSI completed 6-10 BA wears a week than CFBT, with FSI completing a  
276 greater number of wears than FF. The findings from this survey also suggest that not all FSI  
277 are provided with, or follow, the advice on hydration and recovery methods suggested in the  
278 research literature. Furthermore, the prevalence of new symptoms and illnesses since starting  
279 the occupation is high (41%), with prevalence potentially linked to high wearing numbers and

280 poor recovery. Some FF also experience new symptoms (21%), although of a different nature  
281 to FSI.

#### 282 **4.1. Wear Types**

283 The variety of wear frequency and duration reported was as expected based on previous  
284 findings.<sup>1,10</sup> It is clear that whilst the majority of FSI have a limit to the number of wears they  
285 can complete, as recommended by the Chief Fire Officers Association guidance,<sup>15</sup> there is not  
286 a universal practice. There is also large variation in the number of permitted wears set by  
287 each service, however there is currently no evidence based literature to support either the  
288 conservative or liberal prescription. Additionally, some FSI (4) report a very high limit ( $\geq 8$   
289 per week) of heat exposure frequency. This study also showed data that suggests FSI who  
290 complete  $\geq 11$  BA wears a week are 4.5 times more likely to experience new symptoms or  
291 illnesses.

292 Repeated heat exposures may cause chronic inflammation in FSI, with elevated resting C-  
293 reactive protein (CRP) ( $7378 \pm 3770$  ng.mL<sup>-1</sup>) and IL-6 levels ( $11.4 \pm 1.0$ pg.mL<sup>-1</sup>) previously  
294 documented.<sup>1</sup> Inflammation plays a role in both the initiation and progression of  
295 atherosclerosis.<sup>27</sup> Elevated levels of inflammation, exacerbated by reduced recovery time  
296 between wears,<sup>9</sup> suggests that FSI may be at an increased risk of a cardiovascular event as the  
297 frequency of heat exposures rises.

#### 298 **4.2. Preparation and Recovery**

299 This study also highlights the need for additional hydration education, as 44 (41%) FSI were  
300 unaware of any hydration guidelines. This is despite guidelines indicating that 1.5 times the  
301 amount of fluid lost during exposure should be consumed.<sup>15</sup> During a wear FSI have been  
302 reported to lose  $1.28$  L.h<sup>-1</sup> of sweat, equivalent to 1% of their body weight,<sup>1</sup> as the body

303 attempts to dissipate heat via sweating. However, some FSI carry out wears multiple times a  
304 day, and consequently may become progressively hypohydrated.<sup>28</sup> A reduction of body  
305 weight post exercise of  $\geq 2\%$  can cause decrements in both psychological and physiological  
306 performance, for example increasing decision making time and reducing fine motor skill  
307 accuracy.<sup>28,29</sup> However, no association was present between those who used hydration  
308 guidelines and FSI who reported new illnesses and symptoms.

309 Pre cooling may be a practical intervention available to FSI to reduce the physiological strain  
310 experienced during a wear, and is recommended by national FSI guidelines.<sup>15</sup> The reduction  
311 of core temperature prior to exercise in the heat via cooling methods is a well-established  
312 technique amongst athletes, as it can increase the body's heat storage capacity, enabling  
313 individuals to maintain their work intensity for longer, or reduce their end core temperature.<sup>30</sup>  
314 There are various pre cooling methods available, including cold water immersion,<sup>31</sup> ice  
315 jackets,<sup>32</sup> and ice slurry consumption,<sup>33</sup> which have been reported to reduce core temperature  
316 prior to exercise by  $0.3\text{-}0.7^\circ\text{C}$ .<sup>30</sup> However, it is unclear which method of cooling is most  
317 beneficial for FSI, with specific advice on duration and dosage also currently not provided.<sup>15</sup>  
318 Consequently, further research is needed into the use of practical pre cooling methods for  
319 FSI, with the need for this research to be fed into FSI guidelines.

320 Additional information on the use of post cooling techniques should also be provided to FSI,  
321 as despite scientific literature and FSI guidelines supporting the use of various methods, little  
322 is being practically applied in the UK. Cheung et al.,<sup>11</sup> offers a comprehensive review of the  
323 use of recovery forearm immersion cooling for firefighters. However, a more recent review  
324 by Brearley & Walker reported that hand and forearm cooling results in an unacceptable  
325 cooling rate of  $<0.07^\circ\text{C}\cdot\text{min}^{-1}$ .<sup>34</sup> Ice slurries may offer a practical alternative, with cooling  
326 rates of  $0.09^\circ\text{C}\cdot\text{min}^{-1}$  having been reported post live fire exposure.<sup>35</sup>

327 The responses to questions about recovery time in this survey highlight that few FSI have a  
328 period to rest and cool down, without other demands made of them. To discover what FSI  
329 view as a recovery period the questions in this survey were kept broad, asking only if they  
330 were allocated specific recovery time, the average recovery time experienced, and an option  
331 to provide details. The questions did not specify what should occur in the recovery time.  
332 Responses indicate that the recommended 2hr minimum between heat exposures is thought of  
333 by some FSI as their recovery period,<sup>15</sup> and can involve other tasks and often covers the  
334 lunch break period. **However, FSI are often not receiving a full 2hr period between**  
335 **wears.** Guidance for providing adequate time to rest immediately post a wear, when  
336 rehydration and cooling can occur, should be considered.

#### 337 **4.3. Illness**

338 Prevalence of cold and flu symptoms amongst FF and FSI were similar, with 22% vs 25% not  
339 experiencing symptoms, 59% vs 55% having one or two occurrences, and 19% vs 21%  
340 suffering more than 3 times a year. This is similar to the prevalence of cold and flu amongst a  
341 normal European population group have previously been reported with 25% hardly ever  
342 catching a cold, 50% experiencing symptoms once or twice a year and 21% suffering 3-4  
343 times a year.<sup>36</sup> This suggests that FF and FSI do not sufferer from a greater number of URTI.

344 A greater proportion of FSI reported experiencing new symptoms (41%) than FF (21%). Two  
345 symptoms crossed over both groups: headaches, and coughing and breathing problems. FF  
346 have previously been reported to have a high prevalence of dyspnea, coughs, and sinusitis,  
347<sup>4,37</sup> alongside lower forced vital capacities ( $5.09 \pm 0.68$  L) and forced expiratory volume in  
348 one second ( $4.06 \pm 0.56$  L) compared to predicted values ( $5.26 \pm 0.61$  and  $4.38 \pm 0.54$ ,  
349 respectively)  $p < 0.05$ .<sup>37</sup> FF have also been reported to have an increased risk of developing  
350 adult-onset asthma compared to police officers (OR= 1.23).<sup>38</sup> Exposure to air pollutants, from

351 combustion products, is the probable cause of these symptoms, as they have been  
352 documented to exacerbate respiratory symptoms and increase bronchial reactivity.<sup>4,39</sup>  
353 Minimising exposure to “dirty” PPE and the use of effective decontamination processes,  
354 **alongside good occupational hygiene practices, such as wearing BA when near smoke on**  
355 **the training ground and during overhaul situations, may reduce individual’s exposure**  
356 **to toxic air contaminants.** <sup>40</sup> **Future investigation into the practices used within the UK**  
357 **fire service, with reference to the effectiveness of different processes, could be**  
358 **warranted.**

359 FF also reported experiencing back pain. Previous studies have documented that up to 44% of  
360 FF may suffer from back pain, with this percentage rising with time in service.<sup>41</sup> The  
361 additional weight carried by FF due to PPE and BA, combined with reduced ankle flexibility  
362 caused by restrictive boots, may result in additional compressive forces on the spine.<sup>5</sup>  
363 Frequent heavy lifting and wearing PPE have also been reported to increase the odds (OR =  
364 1.3) of suffering from lower back pain in the military.<sup>6</sup> FF wear PPE to respond to all  
365 emergency calls in the UK, and therefore may stand in full PPE for numerous hours, for  
366 instance when attending a road traffic collision. Consequently, these prolonged periods of  
367 PPE wearing combined with manual tasks may explain why this symptom was prevalent  
368 amongst FF but not FSI.

369 The final symptoms reported only by FF were PTSD and depression. Operational FF are  
370 likely to see traumatic events, being the first responders to a larger variety of situations.  
371 Prevalence of PTSD amongst first responders ranges from 10-32%.<sup>42,43</sup> Assisting survivors  
372 and exposure to fatally injured persons increases the likelihood of PTSD (OR = 2.98 and OR  
373 = 3.40, respectively).<sup>42</sup> Walker et al., suggest that FF may be predisposed to PTSD, due to  
374 chronic low grade inflammation they may suffer as a consequence of altered sleep patterns,  
375 high physical workloads, injuries, and heat and smoke exposure.<sup>44</sup> Whilst this study suggests

376 that FF in the UK are not frequently exposed to fire situations, shift patterns and manual tasks  
377 could still be involved in predisposing FF to PTSD.

378 Amongst the new symptoms reported by FSI are those that have also been associated with  
379 overtraining. Insomnia (with and without night sweats), fatigue, mood swings, and muscle  
380 pain as reported by the FSI in this survey are all signs of an overtraining syndrome.<sup>17</sup>  
381 Frequent high stress experiences may lead to chronic inflammation, evident by increased IL-  
382 6, and have been linked to immune function dysregulation.<sup>45</sup> Suppression of cell mediated  
383 immune function has been hypothesised to be a leading factor in the development of  
384 overtraining syndrome.<sup>17</sup> It can therefore be postulated that repeated exposure, of up to 10  
385 times a week as documented in this study, could result in FSI developing a syndrome similar  
386 to that of the overtraining syndrome.

387 The presence of some of the new symptoms reported by FSI could also impact on their safety  
388 whilst conducting wears. Sleep deprivation is a risk factor for EHI,<sup>46</sup> with partial sleep  
389 disruption increasing heat strain during exercise in a hot environment when performed in the  
390 afternoon.<sup>47</sup> Sleep deprivation can also increase the risk of inflammatory disease, with  
391 markers of inflammation, such as IL-6, exhibiting a greater increase during exercise when  
392 individuals are sleep deprived.<sup>48</sup> With IL-6 already elevated in FSI both at rest and post  
393 wear,<sup>1</sup> sleep deprivation may be further exacerbating the rise.

394 FSI also reported experiencing heart palpitations, which although usually benign, can be  
395 caused by arrhythmias, which include supraventricular tachycardia, ventricular extrasystoles,  
396 or atrial fibrillation.<sup>49,50</sup> Suffering from an arrhythmia can increase the risk of sudden cardiac  
397 death (relative risk 3.2, 95% CI 2.0-5.3).<sup>49</sup> Atrial fibrillation is also a predictor of  
398 cardiovascular events (rate ratio 1.8, 95% CI 1.3-2.5), with 66% of men with atrial fibrillation  
399 experiencing an event over a 20 year period, compared to 45% of asymptomatic men.<sup>51</sup> The

400 possibly life threatening consequences of sleep deprivation and heart palpitations reported by  
401 FSI suggest that further investigation into the health of FSI is warranted, with determining  
402 methods and guidelines to reduce the incidence of these new symptoms of paramount  
403 importance.

#### 404 **4.4. Limitations**

405 Whilst the study reports working practices of FSI compared to FF, it can only offer a  
406 snapshot of the UK, as not all UK Fire and Rescue Services responded to the survey.  
407 However, 33 training centres and 46 of 52 UK Services were represented in the survey. **The**  
408 **total number of BA wears completed by FSI may be underestimated, as specific**  
409 **information regarding the completion of wears outside of instructing duties was not**  
410 **gathered.** In addition, reports of illnesses were subjective, as verification by a medical  
411 professional was not obtained. Due to the subjective nature of these findings cause and effect  
412 cannot be confirmed between variables. Furthermore, participants were asked to give  
413 retrospective accounts of working practices and illnesses, which may have resulted in recall  
414 bias. The distribution of the survey via word of mouth may have caused some response bias  
415 toward those suffering ill health, as they may have been more inclined to make their voice  
416 heard. However to try and mitigate against this, wording of the title and intro referred only to  
417 working practices, not health, and included non-biased language.

#### 418 **5. CONCLUSION**

419 This survey is the first to document FSI working practices from different training centres in  
420 the UK. FF experienced few live fire situations in comparison to FSI. FSI who complete a  
421 greater number of BA wears may be at an increased risk of suffering from a new symptom or  
422 illness. Some services employ a wearing limit, which would appear to be justified good  
423 practice based on the findings of this study. Further research into how many wears can be

424 conducted before negative health consequences develop is needed. Research into the benefit  
425 of pre cooling methods for FSI is also required, with the need for this information, and that of  
426 effective post cooling methods, to be better fed into FSI guidelines. Some FF (21%) are  
427 reporting new health issues, although of a different nature to FSI, with key concerns being  
428 back pain and PTSD. Overall, 41% of FSI are experiencing new health problems after  
429 becoming instructors, with some of the symptoms reported increasing the risk of EHI and  
430 cardiovascular events. Consequently, this survey highlights the need for quantitative  
431 laboratory and field investigations into the health of FSI.

## 432 6. ACKNOWLEDGEMENTS

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434

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568

569 **8. LIST OF TABLES**

570 **Table 1.** Demographic details of both Fire Service Instructor and Firefighter survey  
 571 responders.

	<b>Fire Service Instructor</b>	<b>Firefighter</b>
<b>Age Mean <math>\pm</math>SD (yrs)</b>	43	41
<b>Age Standard Deviation (yrs)</b>	7	8
<b>Time as FSI Mean (yrs)</b>	5	N/A
<b>Time as FSI Standard Deviation (yrs)</b>	5	N/A
<b>Number of Male Participants</b>	124	215
<b>Percentage of Male Participants (%)</b>	95%	93%
<b>Number of Female Participants</b>	6	17
<b>Percentage of Female Participants (%)</b>	5%	7%

572

573

574 **Table 2.** Ranking of wears in order of perceived physiological challenge, 1 being the easiest  
 575 to complete and 3 being the hardest. N/A for those that did not complete that wear type.

<b>Type of Wear</b>	<b>Perception of Physiological Challenge</b>			
	1	2	3	N/A
<b>BA live fire</b>	9	66	24	1
<b>BA cold/no smoke</b>	78	10	17	3
<b>CFBT</b>	16	32	60	2

576

577 **Table 3.** Fire Service Instructor and Firefighter perception of how they feel, both physically  
 578 and mentally, at the end of an average wearing week.

Nature of Illness		Frequency of Feelings Post Wearing Week					
		Ill	Exhausted	Tired	OK	Good	Great
<b>Fire Service Instructor</b>	Physical	2	28	65	9	6	0
	Physical (%)	1.8%	25.5%	59.1%	8.2%	5.5%	0.0%
	Mental	1	22	58	17	8	1
	Mental (%)	0.9%	20.6%	54.2%	15.9%	7.5%	0.9%
<b>Firefighter</b>	Physical	0	28	102	47	35	18
	Physical (%)	0.0%	12.2%	20.4%	20.4%	15.2%	7.8%
	Mental	3	28	96	45	37	19
	Mental (%)	1.3%	12.3%	42.1%	19.7%	16.2%	8.3%

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 580 **9. LIST OF FIGURES**  
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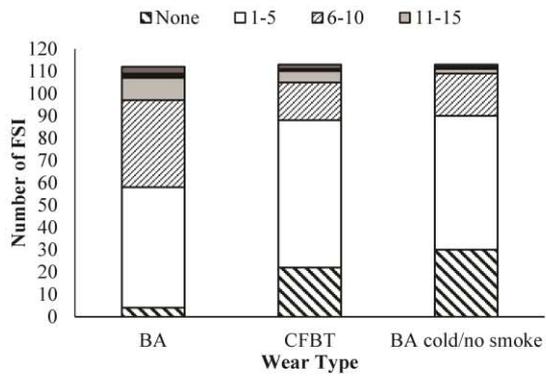


Figure 1

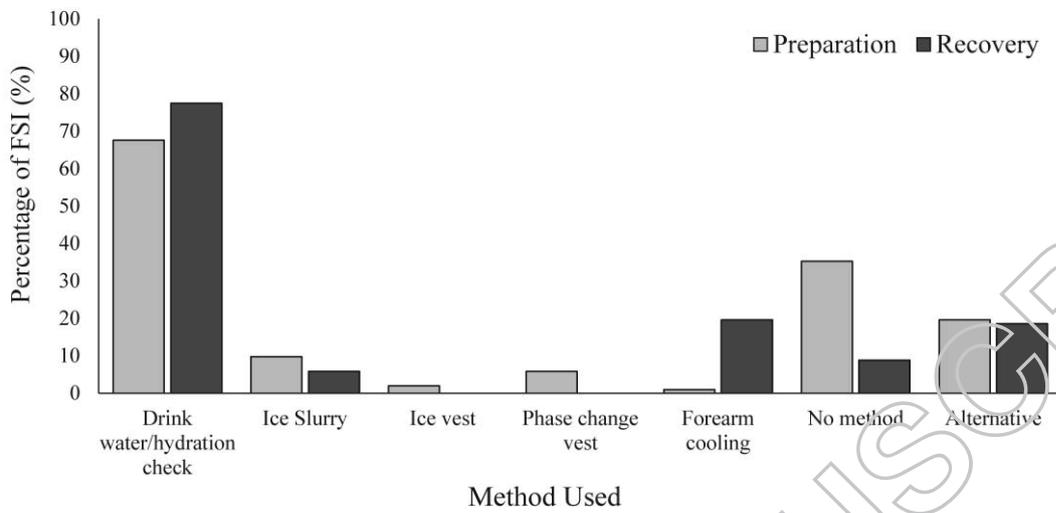
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585 **Figure 1.** The number of FSI who completed each frequency of wear types during a one

586 month period.

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589

590 **Figure 2.** The percentage of FSI using different methods during the preparation and recovery  
591 periods prior to and following a wear. The preparation graph represents 102 responders with  
592 144 method responses; the recovery graph represents 102 responders with 133 method  
593 responses.

594